

The Development and Regions Committee met between 10:00 and 16:00 hours on Tuesday 25 October 2022, at the W Hotel, Abu Dhabi, United Arab Emirates.

Please refer to the World Sailing website www.sailing.org for the details of the submissions on this agenda.

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Present:

Pinar Coşkuner Genç (TUR) – Chair
 Mohamed Alobeidli (UAE)
 Mirco Babini (ITA)
 David Covo (CAN)
 Charles Glover (GBR)
 Inga Jakobsone (LAT)

Smadar Pintov (ISR)
 Ed Russo (FRA)
 Sachiko Sault (JPN)
 Maciej Szafran (POL)
 Malav Shroff (IND)

Also in Attendance:

Koray Ezer (Head of International Development)
 Rob Holden (Training Delivery Manager)
 Özlem Akdurak (TUR) – Vice President

Catherine Duncan (Training and Development Executive)
 Cory Sertl (USA) – Vice President
 Beatriz Gonzalez Luna (MEX) – Chair, Regional Games Sub-Committee

Apologies for Absence:

Irina Perez (DOM)
 Penny McIntyre (BAR)

Hocine Lali (ALG)
 Raynor Haagh (NZL)

1. Opening of the Meeting

(a) Welcome from the Chair

Pinar opened by welcoming everyone to the first in person meeting of the committee. Pinar expressed her thanks to everyone for being present. It was noted that Vice-Chair Irina Perez, was unfortunately not able to attend the meeting.

(b) Welcome from World Sailing Vice-Presidents

Özlem Akdurak welcomed everyone to the meeting on behalf of the board. Development is a top priority for the board and Özlem congratulated Pinar and the committee on their dedicated work, setting examples for other committees. Özlem encouraged the committee to keep up the good work and wished them the best of meetings.

(c) Apologies for Absence

Apologies for absence were noted as being received from Irina Perez (DOM), Hocine Lali (ALG), Penny McIntyre (BAR) and Raynor Haagh (NZL)

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- (d) Declaration of Conflicts of Interest
No new conflicts of interest were noted.

2. Minutes

- (a) The minutes of the meeting of 26 October 2021 were proposed by David Covo and approved by all committee members.
- (b) Matters arising from the Minutes
There were no matters arising from the minutes to be noted.

3. Chair's Annual Report

Pinar spoke to her written report. Pinar explained the work of the committee was based on the approved Strategy from the Board, which covers 5 key areas: Coach Development, Sailor Development, Women in Sailing, Leadership Development and Para Sailing Development.

Pinar then introduced the World Sailing, Head of International Development, Koray Ezer. Koray gave a brief introduction on his background, having begun at World Sailing in July 2022.

The committee began meeting monthly online to continue the work of the committee as well as developing the work of the working parties.

The committee supported the Steering the Course initiative with 2 panel discussions, one held in May and one in October. The May panel focused on leadership and featured two of World Sailings Vice-Presidents. The October panel focused on sharing experience of pathways and development in Race Officials. Pinar finished her report by sharing a brief overview of office activities and finally closed by sharing the work on the Continental Development Plan.

4. General Business: Training and Development Department

Catherine began by introducing the work of the department since the last meeting, beginning with an overview of the programs and the participants we have had from each region across the world.

The presentation then covered the 2021 and 2022 Youth World Championships Emerging Nations Programs and the Senior Emerging Nations Program, then moved onto Technical Courses for Coaches. The value of running a level 2 and 3 course before a big event was highlighted and any event's organisers were encouraged to reach out if this was something they were interested in.

The next area discussed was Steering the Course 2022 and the WISH Program. Pinar encouraged any participants to share their events and programs that encourage women's participation or development, so they could be featured in future festivals. Discussion also developed around mandating gender splits in coaches at the Olympic level, but this is not in World Sailing's control.

The presentation finished with the 2022 World Sailing Scholarship and the Para Sailing Development Program.

5. Working Party Activity Reports

- (a) Inspiration and Participation WP

Maciej Szafran firstly confirmed the members of the working party as: Maciej Szafran (POL), Inga Jakobsons (LAT), Sachi Sault (JPN), Charles Glover (GBR), Stratis Andreadis (GRE), Weidong Liu (CHN), Mathilde de Karangat (FRA), Irina Perez (DOM)

The working party has held 5 meetings throughout the year, with its main work covering the board paper on the committee's feedback on the continental development plan and assessing the future of Regional Development Co-ordinators.

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Future work will look to collect information on Connect to Sail programs from across the world and feedback on the best examples of learn to sail and grassroots programs focused on increasing number of sailors and retention in our sport, to show the paths and inspire others.

(b) Leadership WP

Smadar confirmed the members of the working party as: Smadar Pintov (ISR), Inga Jakobsone (LAT), Penny McIntyre (BAR), Alberto Dana (MEX), Anna Gamulin (SLO), Stratis Andreadis (GRE)

Smadar spoke to the presentation, which focused on the key values of sailing. These were grouped into key areas which were Moral Values, Human Values and Ethical Values. The working party then looked at how these values are integrated into sailing.

Inga then spoke about the need for MNAs to reduce the economic and physical barriers to sailing. As well as using sailors platforms to promote these through all of their activities.

(c) Pathways WP

The working party members were confirmed as Samuel Goncalves (BRA), David Covo (CAN), Ion Echave (ESP), Mirco Babini (ITA), Mohamed Alobeidli (UAE), Linda Toumi (TUN), Mahmut Saral (TUR), Mathilde de Karangat (Athletes Commission Rep)

Mirco Babini gave a short update from the working party. Their main work has been finding contacts to learn about the different pathways across the world. The working party wants to explore options to get sailors, coaches, and officials together to share opportunities and education.

David Covo added the group had been discussing age ranges in the sailing pathway as well as retention of sailors and how these can work together in aiding retention, with particular focus on the Junior Pan American Games (ages 18 – 22).

Mohamed Alobeidli stated that pathways for ensuring people could be retained as mentors or returning to the sport later in life was important, especially in using their experience to teach others. Webinars were seen as a key way to do this.

(d) Continental & Regional Collaboration WP

David confirmed the working party members as: David Covo (CAN), Hocine Lali (ALG), Luis Velasco (ARG), Ed Russo (FRA), Sachiko Sault (JPN), Raynor Haagh (NZL) and Pawel Kolodzinski (Athletes Commission Rep).

David Covo spoke to his presentation regarding firstly the survey conducted. The first step in this survey was to receive a one-page piece from each continental group on their training and development priorities. This idea then developed into a survey showing the differences between different continental associations in 5 key areas: Governance, Regional Championships, Involvement in Training and Development, Training and Development Priorities and 5 key priorities for the region.

Ed Russo noted the useful nature of the survey to create action plans based on the areas each continent wanted to develop.

Malav Shroff added that he hoped the survey would allow us to work in a cohesive manner to continue the development of sailing.

(e) Technology WP

No update available.

(f) Joint WP – Development and Regions Committee and Youth Events Sub-Committee

Charles Glover (GBR) and Inga Jakobsone (LAT) represent the committee on the joint working party.

Charles Glover gave an update on the joint working party with 3 areas of focus. These are; MNA Communication Guidance, looking at reinforcing links between schools and sailing clubs, to consider sailing attractiveness. Secondly, Continental Focus, which looks at regional games

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and widening participation. Finally, Links Development, this encourages positive links amongst primary stakeholders including builders and classes.

6. Introduction to WS Head of Sustainability – Alexandra Rickham

Alexandra introduced the areas she is focusing on in the role. These include Agenda 2030 as well as Equity, Diversity, and Inclusion.

Discussion followed around event sustainability and carbon emissions.

7. Report from Regional Games Sub-Committee

Beatriz Gonzalez Luna, Chair of the Regional-Games Sub-Committee, reported on the work of the sub-committee. This included games that had taken part, the importance of sailing being part of the regional games and finally the important role of the technical delegate.

Pinar noted the importance of regional games in Participation and Development opportunities and that all the committee members should support having sailing in the relevant games.

8. Governance Reform Discussion

Pinar clarified that this item was to clarify what the reform would mean to this committee. Özlem updated on the importance of the reform from the board's perspective, the current reform is not the final version but allows time to work on the details. The Development and Regions committee would evolve into the Growth of Sailing Committee.

Cory stated that the reform strengthens the position of development within the structure of World Sailing and better recognises the MNAs as members.

9. Continental Development Plan Discussion

Koray Ezer update the committee on where the office was with the implementation of the plan. He stated there was a lot more work to be done to realise the plan with regards to learning materials, the global registration system, and the project identity. The final big part is contacting global hotel chains and resorts. Koray stated the locations being assessed for the pilots are Fiji and Senegal.

10. 2022 World Sailing Development Symposium

Koray updated on the symposium which will be held on 30 & 31 October. Day one will focus on participation and the growth of sailing, day two will focus on performance sailing. Both days will feature presentations from MNAs and breakout sessions and topics. More information will be shared with attendees over the following days.

Koray updated the 2023 symposium will be held in Africa, as the symposium doesn't follow the conference but moves regionally around the world. 2024 will be North America & the Caribbean.

Rob updated how the symposium started as collaboration between federations and groups within each region. It is aimed at learning from each other and then better develop sailing together. Rob stressed how pairing the symposium with events, to get the right people attending is hugely beneficial.

Maciej updated on how his attendance at the symposium in 2019 lead to a joint EU project with Poland, Hungary, and a club in Romania, on volunteering.

11. Recommendations Not Based on Submission

There were no recommendations not based on submissions

12. Any Other Business

Mirco shared the bid for the 2024 Youth World Championships from Lake Garda in Italy.

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Pinar noted that future discussions around Regional Development Co-Ordinators would be on the agenda in future meetings.

The open part of the meeting closed at 14:45

13. Review of Proposed Nominated Experts (Closed Session)

During the closed session the committee discussed the proposals for Nominated Expert.

Those approved would be invite first for an expert training course and then would run a course alongside Rob before being signed off as experts.

The meeting closed at 15:55